



Stella's Circle

Annual Report
2023–2024

Creating Community Together



Our New Brand

Through collaboration and mutual support, Stella's Circle strives to cultivate a thriving community where every individual has the opportunity to flourish and contribute. We're proud to share our new brand that truly reflects who we are and what we do.

After deep community consultation, WaterWerks drew inspiration from the essence of an interconnected community coming together to support one another's development and progress. Our new logo highlights inclusivity, unity, and the idea of a round table – a symbol of equality, collaboration, and open dialogue. Vibrant colours reinforce the lively, dynamic nature of this collective where diversity and mutual respect thrives.



Land Acknowledgement

We respectfully acknowledge the land on which we gather as the ancestral homelands of the Beothuk, whose culture has now been erased forever. We also acknowledge the island of Ktaqmkuk (Newfoundland) as the unceded, traditional territory of the Beothuk and the Mi'kmaq. And we acknowledge Labrador as the traditional and ancestral homelands of the Innu of Nitassinan, the Inuit of Nunatsiavut, and the Inuit of NunatuKavut. We recognize the Urban Indigenous Peoples in St. John's, where we live and work, and respect their varied cultures, ceremonies, traditions, and connection to lands across Turtle Island. As a social justice organization, we recognize the ongoing harms of colonialism. We are committed to an approach of reconciliation and collective work towards decolonization. With thanks to First Light for their partnership in community.

About Us

Stella's Circle is an award-winning, nationally celebrated community organization with a mission to help transform lives through Real Homes, Real Help, and Real Work. Our team provides wrap-around housing, mental health, and employment services to our community's most marginalized individuals.

Stella's Circle provides services to 1,500 adults each year who face many barriers to fully participating in their community. These barriers include mental illness, addictions, trauma, poverty, homelessness, criminal justice involvement, low literacy, and long periods of unemployment.

As a charitable organization, we are governed by a volunteer Board of Directors and supported by the Stella's Circle Foundation Board which raises funds for our participant-focused programs and services.

We believe in an individual's ability to change their life. We honour lived and living expertise and uplift that knowledge to support individuals to lead independent and inclusive lives. Our vision is simple: A Home. A Job. A Community.

“

Before I started with Stella's Circle, I struggled with self-confidence and felt uncertain about my future.

Stella's Circle has truly helped transform my life by helping regain belief in myself.

”

Message from the Chairs



Connie Duffett
Chair, Board of Directors

On behalf of the Governance Board of Directors, I am honoured to share our Annual Report, celebrating the remarkable achievements accomplished together this year.

Stella's Circle's enduring legacy is a testament to its collective dedication. As we launch into new horizons with a new strategic planning cycle, we also reflect on key accomplishments, including incredible growth to our housing portfolio, added staff for our counseling work, an inclusive rebranding, and meaningful action on our commitment to equity and justice.

The organization prides itself on connect- edness with community, innovation, and expert service delivery but this is only possible due to the unwavering support from our staff, volunteers, donors, and partners. This report highlights both the progress made and the aspirational heights we aim to reach. Heartfelt thanks to all the staff for your devotion and hard work. Your contributions are the cornerstone to Stella's Circle's success.



Andy Fisher
Chair, Foundation

As Chair of the Foundation Board, I am privileged to share in the celebration of Stella's Circle's successes this year. I am incredibly proud of the impact the Stella's Circle Foundation has made through the generosity of our donors and supporters. Your contributions have been pivotal in driving innovation and expanding our programs, allowing us to reach more individuals in our community who seek our help. Our strategic plan's achievements would not have been possible without the inspired generosity of your support.

Every success story at Stella's Circle is a direct result of your belief in our mission. As we embark on new directions, we reflect on the meaningful impact your contributions have made, allowing the organization to lead with compassion and expertise. This report highlights our shared accomplishments, and we look forward to achieving even more lasting change together. Thank you for being a vital part of this journey.

Message from the LEO



Laura Winters
Lead Executive Officer

Stella's Circle is a flourishing community organization with deep roots. Our flagship program, Emmanuel House, was founded in 1945 and the organization as it exists today has been serving community for nearly 30 years. In that time, we have evolved to meet changing needs, remaining at the forefront of innovative programming and service delivery. That work has always been informed by the people who know best – the experts who access our services and the team members who work closely with them. And so, our brand has changed to be more reflective of that reality. **Creating Community Together** is what we've always done at Stella's Circle and continue to do with community members, staff, volunteers, donors, community and government partners. It takes all of us working collectively to create a better community for all.

Our beautiful new logo from WaterWerks reflects our inclusivity. It's a promise, too, to continue to create more equity and justice within our organization and beyond. I'm proud of the meaningful steps we're taking as an organization to do so. More about our work

with Future Ancestors is highlighted in this report. My own title as the leader of this organization has also changed. Now Lead Executive Officer, I'm thankful to our Board of Directors for making this shift away from borrowed Indigenous language. These are the beginning steps on a journey of organizational self-reflection and continued growth. Every day we bear witness to community members doing internal work, as they imagine and then create more fulfilling lives for themselves. Their capacity to challenge themselves to create better futures inspires our work in anti-racism, decolonization and reconciliation.

As we move forward with a new look, important areas of focus, and continuously responsive programming, I'm so very grateful to everyone who makes that possible. Our history has included many dedicated individuals who built the strong foundation of Stella's Circle. That work continues with the amazing staff team, participants, donors and community partners currently involved in the organization. Sending appreciation for you and everything you contribute to the community we create together.

Foundation Board

- Andy Fisher Chair
- Vanessa Newhook Vice Chair
- Jacqueline Kudla Treasurer
- Bob Carter Past Chair
- Keith Bailey
- Maria Clift
- Robert Decker
- Susan Drover*
- Susan Foran*
- Paul Griffin
- Ted O'Keefe

**Served on the Board at some point during 2023/24*



*Board Chair Connie Duffett; LEO Laura Winters;
Past Chair Jasbir Gill*

Board of Directors

- Connie Duffett Chair
- Ian Froude Vice Chair
- Jacqueline Kudla Treasurer
- Jim Carroll Secretary
- Jasbir Gill Past Chair
- Leslie Brown
- Andrea Chirinos
- Suzanne Fitzgerald
- Kevin Galway
- Michelle Hawco
- Mica McCurdy
- Jennifer Parsons
- Drishti Patel
Fora: Network for Change's
Rise on Boards Young Director
- Stephen Penney
- Stephen Thorne
- Faith March-MacCuish
Ex-officio
- Stephen Jewczyk
Member Emeritus

Committee Membership

- Miriam Bowlby Governance
- Fred Earle Finance and Audit
- Andrea McKenna
HR Committee & Housing
and Capital Projects
- Rakesh Mohen Negi
Finance and Audit
- Angela Picco Marketing
- Rebecca Roome
HR Advisory
- Bruce Snow Housing
and Capital Projects
- Chen Wei Finance and Audit



*Executive Staff: Rob McLennan, Laura Winters, Melanie Walker
Karen Noel, Gail Thornhill, Denise Hillier*

Stella's Circle is proud to be the first Fora partner in Newfoundland and Labrador. By training and placing emerging leaders from diverse backgrounds at the board table for the first time, Rise on Boards helps us reimagine decision-making spaces.

Executive Staff

- **Laura Winters** LEO
- **Denise Hillier**
Director of Clinical Services
- **Rob McLennan**
Director of Employment Services
- **Karen Noel**
Director of Property and Development
- **Gail Thornhill**
Director of Housing Services
- **Melanie Walker**
Director of Corporate Services

What We Do

Address the need for safe, affordable housing:

Brian Martin Housing Resource Centre is a lifeline for those seeking stable housing. Our walk-in housing help connects people experiencing homelessness with housing options to support movement out of shelters and unsafe living conditions. Beyond this, our team offers eviction prevention work to maintain housing stability and safety.

Naomi Centre is Newfoundland and Labrador's only emergency homelessness shelter for young women and gender diverse people ages 16–29. We offer safe, temporary housing within a harm reduction model. Our staff provide person-centered housing services to both current and former residents of Naomi Centre.

We are proud to be the 3rd largest provider of **affordable housing** in Newfoundland and Labrador, with 133 units and counting. Much of that housing is supportive housing, connecting tenants to dedicated staff for wrap-around supports.

“

*I know staff at Naomi Centre got my back,
you never have given up on me.
Even when I have.*

”



**Offer a range of mental health services
to underserved community members:**

Community Support Program provides the highest level of support to enable adults with severe and persistent mental health needs to live in community. Our goals are to help participants avoid hospital visits or incarcerations, remain stably housed, and improve their quality of life.

Emmanuel House is the only community-based residential program for mental health and addictions in the province. Individual and group counselling is offered through long term residential stays and day treatment, with support to help participants transition back into the community.

Just Us Women's Centre is the only program in the province dedicated to supporting women with criminal justice experience. Both at the NL Corrections Centre for Women in Clarenville and in St. John's, we offer a variety of individual and group counselling, release planning, advocacy, and support services.

“

*Emmanuel House helped
me see things in myself
that I never knew existed.*

”



Believe that everyone can contribute to community in ways that are meaningful to them:

Individual & Group Employment Services help people identify their own needs and goals to move toward work, school, and greater self-reliance. We help participants increase their employment readiness, discover their skills and career opportunities, and prepare to enter the workforce.

Social Enterprise Training teaches employment skills and on-the-job learning through placements at our social enterprises in the food industry, commercial cleaning, and construction trades. We also offer short-term, transitional work through CanDo! for adults facing significant barriers to employment.

Adult Basic Education Level 1 teaches foundational literacy and math through delivery of the standardized provincial government curriculum, enriched with other dynamic and community learning activities.

Stella's Circle Inclusion Choir is a joyful place of acceptance for participants, staff and volunteers who share in a love of singing. Through group singing, the Inclusion Choir fosters social connections and belonging, where each community member's voice is valued and heard.

“

Stella's Circle is there to help people achieve their highest ability.

”

Our Impact



102

individuals found permanent housing



1,512

community members took part in our programs



14,053

supportive contacts made with participants



518

group counselling sessions offered



278

people started jobs, academic programs or maintained employment



14,920

supported employment hours worked at our Social Enterprises



31,775

nutritious meals provided

Creating Community Together

Stella's Circle welcomed Caribou Legion Manor into our housing portfolio in the fall. This gift from the Caribou Legion Manor Association Board increased our affordable housing by 48 units, greatly helping us surpass our strategic goal of 100 units by 2025. This expansion is a significant step forward in meeting the growing demand for affordable housing in our community.

We will continue to honour the original mandate of Caribou Legion Manor as affordable housing for seniors 55 years and older with a focus on veterans. A generous donation from the Rotary Club of St. John's is helping us transform the apartment building into more accessible, inclusive homes for residents and provide subsidized housing for veterans in need.



Caribou Legion Manor



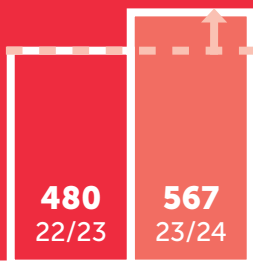
Pictured: Rotary Club of St. John's members Ron Burke, Steve Winter, Nancy Hollett and George Tilley with Laura Ivany of Stella's Circle.



Our annual Pancake Breakfast for Homelessness was hosted by Gower Street United Church in February. Thanks to a team of volunteer servers from government and community leadership, we not only served delicious breakfast from the Hungry Heart Café to the public, but also complimentary seating for frontline housing workers across the community sector.



The federal Rapid Housing Initiative awarded funding to Stella's Circle to build new transitional housing, along with municipal and provincial contributions. Our project creates 15 new housing units dedicated to women who are experiencing homelessness and have involvement with the criminal justice system. The building will also become the new home of our Just Us Women's Centre in 2025.



18% increase
in participants at
Brian Martin Housing
Resource Centre



1,034
housing placement
activities recorded

“

I would never have gotten this far without your help.

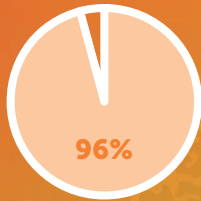
I would be in a tent on Stavanger Drive again this summer without Stella's Circle.

”

“

*I stayed at Naomi Centre when I got an early release.
What lovely staff. **I'm happy to say I am 3 years sober, living in my own house with my furry family AND I have even started my own small business!** Believe in yourself first, the rest will come.
Thank you, Stella's Circle, so much for everything. You will always hold a special place in my heart.*

”



96%

Shelter bed occupancy rate



217

Turn aways

(70% due to no beds available)

We have to turn away

4 times

the number of women
than we are able to serve



A longtime supporter celebrated her milestone birthday by decorating and catering a “birthday party” dinner for the Naomi Centre residents, complete with cake, loot bags stuffed with self-care treats, and lucky plates for all! This wonderful gesture boosted spirits during a challenging time as the opioid crisis increased the strain on our harm reduction work.



90%

of CSP participants remained stably housed



74

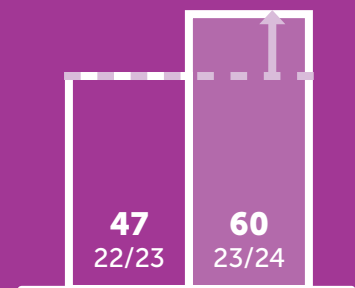
healthy living and recreation activities offered at CSP

We grew our team this year with the addition of a Peer Supporter, CSP Case Manager, and two Community Mental Health Workers. With a bigger team, we are able to respond to the growing need for additional intensive case management and mental health support for our community's most vulnerable.

The Peer Supporter position is made possible thanks to the funds raised at our annual Shopper Drug Mart Run for Women, which raised \$75,000 in 2023 for our women's programs. This role increases the ways we support women seeking help at Naomi Centre and Just Us Women's Centre.

27% increase

in participants receiving CSP case management services



14

record suspension applications in process at Just Us Women's Centre



96%

of incarcerated women at the NL Correctional Centre for Women in Clarenville voluntarily **participated in Just Us counselling programs**



A new four-year partnership between Just Us Women's Centre and the E. Fry Society of Mainland Nova Scotia is bringing record suspension clinics to the province. More commonly known as "pardons," this life-changing process gives women with criminal justice histories a clean record check, removing a large barrier to employment, education and housing.

Stella's Circle was honoured to receive the Mental Health Leadership Award from the Canadian Mental Health Association of Newfoundland and Labrador in recognition for the innovative horticultural therapy programming our team offers at the Newfoundland and Labrador Correctional Centre for Women in Clarenville.

“

*I got released from court after I was at Clarenville [prison]. I spent the whole night wandering on the streets downtown. Then I found a card in my pocket with the address of Just Us on it. The staff there found me shelter for the next night, got my income support, and got me some clothes. The next day I even got to go back and join them for a Christmas cooked breakfast. **I can't say what it meant to feel safe overnight.***

”



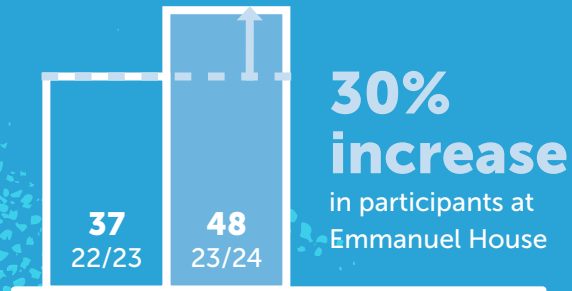


We celebrated the incredible impact our 35 social workers make across our organization for National Social Work Month. Stella's Circle is proud to be the largest provider of field placements in the province for the School of Social Work, Memorial University.

“

*Emmanuel House changed my life. When I got into the program, I not only fought for my life again, but I found stability. I have hard days and good days, but I've learned to live with both equally. I don't just like myself when things are good, I like myself now all the time. **Emmanuel House taught me to give myself the best chance I can.***

”



35%
of Emmanuel House participants opted for our new day treatment program





We are thrilled that the Employment Stability Pilot program we've been co-developing with provincial government and Choices For Youth has been expanded to include all income support recipients across Newfoundland and Labrador. People who receive income support in NL who begin a new job or continue to work can now keep more of their earnings and immediately experience increased financial supports and benefits from working. This is a shift towards progressive, person-centered policy creating important system change. These improvements will empower people facing barriers to make the changes they seek in their lives.

Our summer Green Team installed double the number of raised garden boxes over last year with some impressive teamwork. Marking the 8th year of partnership with Conservation Cops Newfoundland and Labrador, this is a valuable employment opportunity for young adults in our community who face barriers to entering the workforce.



100
participants

in the Employment
Stability program

“

*We are beyond happy to be working with Stella's Circle and Clean Start. As a community cultural hub, it means the world to us to be able to provide a space for the members of the program to work. **And their work is continuously wonderful.***

We hope to continue to work with Clean Start for many years to come.

— Kevin Woolridge,
Resource Centre for the Arts,
LSPU Hall

”



Clean Start

an initiative of Stella's Circle

Clean Start was honoured to be nominated for a St. John's Board of Trade Community Champion Award. As a social enterprise, Clean Start is a movement for social change creating jobs, reducing dependency on social programs, and fostering a more compassionate community.



HOME TO STAY

an initiative of Stella's Circle

We welcomed a new Red Seal Carpenter to our Home To Stay social enterprise, allowing us to offer more home renovation work to customers. This also means increased opportunities for training and work placements for participants.



17 new contracts

at Clean Start
and Home To Stay

“

*This is an opportunity I wouldn't have found on my own. **Stella's Circle helped open doors to work I couldn't.***

”

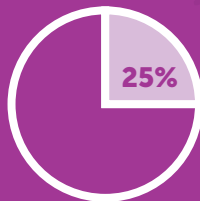


Hungry Heart Café & Catering was pleased to officially celebrate our cafeteria service at the Northwest Atlantic Fisheries Centre, bringing socially responsible catering to a federal government workplace.



**HUNGRY
HEART**

an initiative of Stella's Circle



25%

of the Hungry Heart staff are current/former program participants

“

*Your team outdid yourselves tonight – **what a fantastic meal and outstanding service!** I had such good feedback from all our attendees. Please pass along my thanks to everyone involved – we love supporting Stella's Circle and all your initiatives, and you guys most definitely did not disappoint!*

”

“

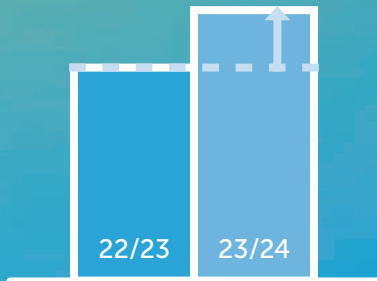
*I have learned valuable skills here. The knowledge I've gained has become an integral part of my daily life and **it has been incredibly empowering.***

”



79

Social Enterprise Training placements completed



26% increase

in participants working in community with employment support



A new partnership with Keyin College gave our Skills Discovery group an innovative learning opportunity through a micro credential course in AI. Participants learned to use AI technology to help find employment, create resumes, and to use the tool to reveal new strengths and interests.

“

This is a great milestone for me. I applied for Skills Discovery a few years back but was unable to complete due to my mental illness.

*But **I was resilient and determined to stay motivated** and get better to come back and tackle this again. **Today will mark not only graduation but an open door back to work, something I've been wanting to accomplish for years.***

”

“

I'm in tears over the powerful video and message this song brings. The amount of hope, joy, and love for each other and themselves is so moving. This is the song we all could use right now.

”



**Watch
the video for
Never Give Up**

• Our Light Up Hope on Giving Tuesday fundraiser was a sensational celebration with the Stella's Circle Inclusion Choir joined by Kellie Loder. Kellie collaborated with the Choir to write an anthem of hope and courage, "Never Give Up." The video went live on Giving Tuesday and has been viewed around the world. We're thankful to VeraCares, Verafin Employees, and the Foran Family Foundation for joining us with their generosity to fuel incredible giving.





Hannah Wadman-Scanlan has been the talented volunteer director of our Inclusion Choir for the past four seasons. Her research with Dr. Jane Gosine, “Hope, Health, and Inclusion Through Song” is a legacy gift that shares the physical, mental, and social benefits of group singing. Now about to enter her 3rd year clerkship as a medical student at Memorial University, we’re grateful for the time she has given to the Inclusion Choir, from the early days of mentorship under founder Helen Murphy, to her own wonderful leadership fostering ability, confidence, and connection.

“

*So happy today is Wednesday and I get to go to Choir. I wait for this all week. **I love singing with my friends, they’re like my family.***

”



Our Bonaventure Community Garden has been revitalized thanks to funding from Atlantic Canada Opportunities Agency and our longstanding partnership with Kings Gate Condominiums. This special urban green space is a shared haven for leisure, therapeutic gardening, employment training, food security work, and community building. Enjoyed by participants, Kings Gate residents, and many neighbours and community partners, it’s now transformed into a thriving garden for inclusion.





A Winter Wellness Carnival wrapped up the year, providing all staff with time to unwind, connect with each other, and enjoy some fun activities. With nine different programming sites, taking time to gather as a full team is important for our wellbeing.



Mark Baker from our Property and Development team used his amazing skills to show allyship by making beautiful wooden Pride flags for all our sites.



Our full staff and management teams took part in anti-racism and restorative justice workshops with Future Ancestors last spring. This was the launch of an in-depth review of our organization to deepen our understanding of reconciliation and best practices for equity and diversity to serve our community and own staff teams.

“

*I love passing by this amazing piece of art at Naomi Centre every day. Thanks so much to Mark for **making our worksite so welcoming!***

”



This year, 101 of our staff received certifications in Mental Health First Aid, Mental Health First Aid Seniors, First Aid, Applied Suicide Intervention Skills Training, and Road To Mental Readiness. These trainings are provided in-house by our own expert staff. Building our staff's capacity in these areas protects their physical and mental wellness at work. It also enhances how we can support community members.

“
*There is an amazing
community
for hope for anyone
who walks
through the doors.*
”

Year in Giving

Donors

Benefactor

\$100,000 – \$499,999

- A. Bryant Harding Family Fund



Partner

\$25,000 – \$99,999

- Anonymous (2)
- Basil Dobbin Family Foundation Inc.
- The Margaret Penney Mental Wellness Fund



Builder

\$10,000 – \$24,999

- Anonymous (3)
- Leo Browne Memorial Fund
- Milton Vokey
- Nasdaq Verafin
- Newfoundland Transshipments Ltd.

Associate

\$1,000 – \$9,999

- Anonymous (23)
- Alan Cook in Memory of Heather Duggan
- Andy Fisher (& Patty Murphy)
- Barbara C. FitzGerald
- Bluedrop ISM
- Christine & Kris Aubrey-Bassler
- Crosbie Group Ltd.
- David Cumming
- Derm and Mary Browne
- Donna Stone
- Dr. Jasbir Gill
- Dr. Robert K. Snow
- Eastern Composite Services
- Executive Coffee Services
- Gill Ratcliffe Foundation
- Graham Roome
- Jim & Carolyn Marshall
- Jocelyn Greene
- Luke O'Brien
- Mark MacLeod and Roberta DiDonato
- Martin Entz
- MAZON Canada
- Morgan & Duncan MacRae
- NAPE Local 6206 HSC
- Paris and Janette Georghiou
- Robert Bishop
- Shoppers Drug Mart (CBS and LeMarchant Road)
- Simplified Holdings Inc.
- Steve Penney
- Suncor Energy
- The Honourable James & Susan Adams
- The O'Neill Foundation Inc.
- The R.D. Pippy Family Foundation
- Thomas and Susan (Kent) Foran Family Foundation
- Vanessa Newhook
- Wonderbrands Mount Pearl
- Vancouver Foundation
- Youden Family Fund at Community Foundation of Newfoundland and Labrador
- Yvonne Earle



Funders

- Canada Mortgage and Housing Corporation
- City of St. John's
- End Homelessness St. John's
- Government of Canada
 - Correctional Services Canada
- Government of Newfoundland and Labrador
 - Department of Children, Seniors and Social Development
 - Department of Education
 - Department of Health and Community Services
 - Department of Immigration, Population Growth and Skills
 - Department of Justice and Public Safety
 - Newfoundland and Labrador Health Services
 - Newfoundland and Labrador Housing Corporation
- The United Church of Canada Mission and Service Fund

Program Partners

- Canada Safety Council
- Canadian Council on Rehabilitation and Work
- Community Housing Transformation Centre
- Elizabeth Fry Society of Mainland Nova Scotia
- Environmental Careers Organization of Canada
- Futureworx
- Inclusion Canada Newfoundland and Labrador
- Keyin College
- Memorial University of Newfoundland and Labrador

In Kind

- Alick Tsui
- Little Caesars
- Perfect Day
- Telelink
- Up Sky Down Films

Donate

You can help Stella's Circle in our mission to help transform lives through Real Homes, Real Help, and Real Work. Donations can be made on a one-time or monthly basis, or on a customized schedule to suit your needs.

Ways to Donate



Online at
StellasCircle.ca



Via phone at
(709) 738-7730



By mail or in person at
142 Military Road, St. John's, NL A1C 2E6

Planned Giving

Planned giving refers to charitable gifts that require some planning. They are promised today and given in the future. Planned gifts may work for you, since there are tax benefits. The most common form of planned gifts are:

Bequest: a gift through your will

Gifts of Securities: a gift through publicly traded stocks, bonds or mutual funds

Gifts of Insurance: a gift through a life insurance policy

For more information about how to arrange a planned gift for Stella's Circle, contact Craig Drover at: c.drover@StellasCircle.ca or (709) 738-7730.

Financials

Stella's Circle Community Services Inc. Statement of Financial Position

March 31, 2024

	2024	2023
Assets	\$	\$
Current		
Cash	1,664,147	1,148,138
Restricted cash	3,269,618	–
Accounts receivable	392,737	720,142
Due from related parties	102,418	–
Inventory	9,827	17,395
Prepaid expenses	318,823	274,622
	5,757,570	2,160,297
Capital Assets	16,728,071	12,407,208
	22,485,641	14,567,505
Liabilities and Net Assets	\$	\$
Current		
Accounts payable and accrued liabilities	525,807	644,959
Wages payable	286,442	228,201
Due to related parties	–	132,408
Deferred contributions	1,237,781	556,430
Current portion of long term debt	57,591	56,444
	2,107,621	1,618,442
Long Term Debt	760,884	818,466
Deferred Capital Contributions	17,480,911	9,828,530
Severance Liabilities	343,924	322,924
	20,693,340	12,588,362
Net Assets		
General fund	992,922	992,922
Internally restricted operations reserve	207,617	374,481
Internally restricted maintenance replacement reserve	591,762	611,740
	1,792,301	1,979,143
	22,485,641	14,567,505

Stella's Circle Community Services Inc.
Operating Statement of Revenue and Expenditures

Year Ended March 31, 2024

	Real Help	Real Homes	Real Work	General Operations	Total 2024	Total 2023
Revenues	\$	\$	\$	\$	\$	\$
NL Health Services	2,517,856	1,487,065	37,343	72,858	4,115,122	3,659,693
Immigration, Population Growth & Skills	25,000	–	1,291,078	–	1,316,078	1,381,833
Rental Revenue	–	1,037,744	–	–	1,037,744	803,201
Revenue from Social Enterprises	–	–	1,001,934	–	1,001,934	996,253
Newfoundland and Labrador Housing	132,523	672,567	–	–	805,090	770,400
Administration Cost Recovery	–	–	–	755,860	755,860	736,200
Stella's Circle Foundation	234,066	10,858	283,448	1,922	530,294	338,151
Other	81,779	84,915	115,617	45,079	327,390	471,907
Public Justice and Safety	296,823	–	–	–	296,823	356,069
Correctional Services Canada	217,736	46,324	–	–	264,060	166,799
Interest Revenue	–	–	–	87,182	87,182	24,138
Department of Education	–	–	86,165	–	86,165	87,744
End Homelessness St. John's	–	80,655	–	–	80,655	78,101
United Church of Canada	71,264	4,688	–	–	75,952	79,749
Community Housing Transformation Centre	–	32,899	–	–	32,899	28,844
Dept of Tourism, Culture, Arts & Recreation	6,630	–	–	–	6,630	1,244
City of St. John's	–	–	–	–	–	60,000
Wage Subsidy Grants	–	–	–	–	–	1,728
Total Revenue	3,583,677	3,457,713	2,815,585	962,901	10,819,877	10,042,054

continued on page 31

	Real Help	Real Homes	Real Work	General Operations	Total 2024	Total 2023
Expenses	\$	\$	\$	\$	\$	\$
Wages and Benefits	2,546,193	2,083,271	1,818,593	781,519	7,229,576	6,506,094
Administration	315,848	292,812	147,200	–	755,860	736,200
Rent, Utilities and Taxes	168,979	301,359	120,528	–	590,866	557,786
Participant Needs, Stipends, Groups etc.	206,764	6,979	242,825	–	456,568	382,070
Maintenance and Repairs	40,519	254,979	22,663	–	318,160	188,213
Groceries & Household Supp/Café Supplies	62,562	36,239	208,485	–	307,286	261,749
Office Supplies, Furniture and Equipment	30,481	47,268	40,599	60,730	179,078	119,691
Transportation, Vehicle Maint. & Repairs	62,273	52,266	47,312	1,971	163,822	148,096
Contract Fees	22,921	46,351	76,091	9,345	154,708	99,052
Insurance	16,229	86,479	15,702	5,962	124,372	104,586
Telephone	29,455	40,181	21,795	15,454	106,885	100,855
Staff Development/ Employee Wellness	16,592	20,700	17,426	19,692	74,410	61,996
Professional Fees	40,032	17,846	5,259	7,590	70,727	166,538
Advertising and Promotion	1,578	2,395	7,991	44,193	56,157	7,830
Snow Clearing	4,013	37,571	–	–	41,584	26,566
Interest & Bank Charges	1,531	17,619	11,017	1,629	31,796	34,840
Special Projects	15,309	545	–	917	16,771	44,994
Amortization	2,400	2,400	3,000	6,000	13,800	13,019
Board/Committees/ Volunteers	–	–	–	7,899	7,899	4,489
Total Expenses	3,583,679	3,347,258	2,806,488	962,901	10,700,326	9,564,664
	Real Help	Real Homes	Real Work	General Operations	Total 2024	Total 2023
\$ Total Revenue	3,583,677	3,457,713	2,815,585	962,901	10,819,877	10,042,054
\$ Total Expenses	3,583,679	3,347,258	2,806,488	962,901	10,700,326	9,564,664
Amortization of Deferred Capital Contributions Not Credited to Program					628,606	449,700
Amortization of Capital Assets Not Credited to Programs					(661,166)	(479,054)
Surplus (Deficit)	(2)	110,455	9,097	–	86,990	448,036

Stella's Circle Foundation Inc.
Statement of Financial Position

March 31, 2024

	2024	2023
Assets	\$	\$
Current		
Restricted cash	2,811,887	2,107,229
Accounts receivable	1,446	1,317
Due from related parties	–	132,409
	2,813,333	2,240,955
Liabilities and Net Assets	\$	\$
Current		
Accounts payable	7,626	3,800
Due to related parties	102,418	–
Deferred revenue	2,668,283	2,202,149
	2,778,327	2,205,949
Net Assets	35,006	35,006
	2,813,333	2,240,955

Stella's Circle Foundation Inc.
Statement of Revenues and Expenditures and Changes in Net Assets
Year Ended March 31, 2024

	2024	2023
Revenues	\$	\$
Donations	488,788	381,306
Interest	47,596	53,712
	536,384	435,018
Expenditures	\$	\$
Funds allocated to Stella's Circle programs	511,218	411,561
Fundraising	11,490	12,258
Interest charges and bank fees	5,845	4,374
Audit fees	3,800	4,675
Dues and subscriptions	1,806	1,806
Advertising and promotion	1,331	–
Miscellaneous	600	–
Board and committee	294	344
	536,384	435,018
Excess of revenues over expenditures	–	–
Net assets – beginning of year	35,006	35,006
Net assets – end of year	35,006	35,006

The financial information in this annual report is a component of our complete audited financial statements which are available on our website at StellasCircle.ca or by calling (709) 738-7730.



HUNGRY HEART

CAFE • CATERING

142 Military Road





Stella's Circle

Administration Office and Foundation Office
The Jocelyn Greene Centre
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