



Stella's Circle

Creating Community Together

Transition and Aftercare Social Worker

About Us

Award-winning. Inspiring. Values-driven. Entrepreneurial spirit. These are some of the words that describe Stella's Circle, a leading social justice organization that works with over 1,500 people each year to help transform lives through housing, mental health, and employment.

The Position

Reporting to the Director of Clinical Services, the Transition and Aftercare Social Worker will design, implement and oversee comprehensive transition and aftercare programs for adults involved with clinical programming including residential, day treatment and justice involved individuals within our clinical programs. This role will emphasize post-treatment support and program development to ensure program participants' sustained recovery and reintegration into their communities.

What You'll Do

- Design a structured transition and aftercare program, including individualized care plans, community integration and peer support.
- Incorporate trauma-informed approaches tailored to the unique needs of program participants.
- Develop measurable goals and outcomes to evaluate program success.
- Collaborate with treatment teams to create personalized transition plans.
- Provide ongoing support to participants post-treatment, focusing on housing, employment, education and other community resources.
- Advocate for participants with community partners, including employers, housing providers and other relevant organizations.
- Build partnerships with local agencies and community organizations to enhance program offerings.
- Facilitate group sessions, workshops and trainings focused on life skills, relapse prevention and empowerment.
- Coordinate with healthcare providers to ensure continuity of care of participants transitioning from treatment programs.



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- Maintain accurate and up-to-date participant records in accordance with ethical and legal standards.
- Monitor and evaluate participant progress, adjusting care plans as needed.
- Prepare reports on program outcomes and participant success stories.
- Educate staff and stakeholders on the unique needs of individuals transitioning from treatment.
- Provide guidance to participants, families and staff on navigating community resources and aftercare options.

What You'll Bring

- Post-Secondary degree in Social Work, Master's degree in Social Work is preferred.
- Must be registered with the NL College of Social Workers.
- Minimum of 5 years experience in a clinical setting including working with the target population of the program.
- Proven expertise in program development.
- Knowledge and understanding of trauma-informed care.
- Experience working with diverse and marginalized populations.
- Strong interpersonal, communication and organizational skills.
- Knowledge of evidence-based practices and community resource networks.
- Extensive knowledge and experience in such areas as complex mental health issues, addictions, trauma, conflict resolution and crisis intervention.
- Criminal Record Check and Vulnerable Sector Check is required.
- Enhanced Reliability Status Check with Public Services and Procurement Canada is required.
- Must have a valid driver's license and access to a reliable vehicle and must be able to be insured on company vehicles.

The Details

This is a full-time contract position until March 31, 2028. The salary range for this position is \$76,749.00 - \$83,254.93. Stella's Circle offers health and dental, long-term disability, life insurance, matching RRSP plan, sick leave, personal leave and three weeks vacation.



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How to Apply

Please send cover letter and resume by January 24th, 2025 to:

Human Resources Specialist
Stella's Circle
Email: recruitment@StellasCircle.ca

About Stella's Circle

Stella's Circle is a nationally celebrated charitable organization with a mission to help transform lives through Real Homes, Real Help and Real Work. Our wrap-around housing, mental health, and employment programs are rooted in recovery and inclusion. Our vision is A Home. A Job. A Community – for everyone. Learn more at StellasCircle.ca.

Stella's Circle is proud to be an equal opportunity employer that embraces diversity. We are committed to creating an inclusive environment for all individuals and ensuring full and equal participation for each individual in our community. We treat all people with respect and dignity, and recognize their rights, opinions, experience, knowledge, and competence. Stella's Circle encourages applications from people of colour, people of diverse sexual orientations and gender identities, Indigenous Peoples, those with physical and mental illness and/or challenges, and those who face any systemic barrier.

