



Stella's Circle

Creating Community Together

Director of Mental Health and Housing Programs

About Us

Award-winning. Inspiring. Values-driven. Entrepreneurial spirit. These are some of the words that describe Stella's Circle, a leading social justice organization that works with over 1,500 people each year to help transform lives through housing, mental health, and employment.

The Position

The Director of Programs is a key member of the senior leadership team that provides general leadership and strategic direction to the organization.

This role is accountable for the leadership, direction, planning and provision of a number of programs within housing, clinical services and justice related initiatives. This role ensures program quality, effectiveness and alignment with Stella's Circle mission.

What You'll Do

- Demonstrate effective leadership and contribute as part of the Stella's Circle management team to ensure that policies, procedures, standards and practice across the organization reflect the vision, mission and values of the organization.
- Represent the organization's mission, vision and values in all activities including internal and external events, committees and meetings with participants, staff, volunteers, funders, community, the general public and other stakeholders.
- Supervise and mentor program managers to ensure a high-performance team.
- Support and demonstrate best practices with respect to Occupational Health and Safety, privacy, risk management and reporting and documenting of incidents and emergency planning.
- Provide leadership and oversee the delivery of programs at the Brian Martin Housing Resource Centre, Naomi Centre, Community Support Program, Emmanuel House and Just Us Women's Centre.
- Develop and/or revise programming and other initiatives in support of the organization's strategic plan as it relates to housing and clinical services and related activities. Ensure ongoing monitoring and evaluation tools that promote quality of service and best practice.



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- Ensures a progressive and recovery-based approach to working with and supporting individuals who face multiple barriers to fully participating in their community. These barriers include mental illness, addictions, poverty, justice involvement, and other personal, social and emotional challenges.
- Conduct program evaluations to measure impact and identify areas for continuous improvement.
- Identify growth opportunities, including new programs, services, and funding streams.

What You'll Bring

- A Master's degree in Social Work, Psychology or related field, and registration with the appropriate professional body.
- Minimum of 10 years of experience in a social services leadership role.
- Strong understanding of mental health, homelessness and justice-related services.
- Proven experience in clinical programming, treatment and justice involvement.
- Equivalent combination of education, training and experience will be considered.
- Strong leadership, problem-solving, and decision-making skills with the ability to multi-task and prioritize work.
- Excellent oral and written communication skills, conflict resolution, and organizational skills.
- Criminal Record Check with Vulnerable Sector Check; Valid Driver's License with access to a vehicle.
- Enhanced Reliability Status Clearance is required.

The Details

Our ideal candidate for this new position is someone who is engaging and forward thinking. Recognized as a leader in your particular area of expertise, you are self motivated and confident in bringing new concepts and ideas to our organization. You are action oriented and attentive to details.

While this is primarily an office-based role, you will be required to undertake occasional travel. Evening or weekend work may be required during peak operational periods and there will be times when you need to respond to inquiries and incidents outside normal business hours. There will be multiple time pressures and reporting deadlines, with occasional immediate requests for information.



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This is a full-time permanent position. The salary range for this position is \$87,180 - \$94,290. Stella's Circle offers health and dental, long-term disability, life insurance, matching RRSP plan, birthday leave, sick leave, personal leave, management leave and three weeks vacation.

How to Apply

Please send cover letter and resume by May 1, 2025 to:

Laura Winters, Lead Executive Officer
Stella's Circle
Email: L.winters@stellascircle.ca

About Stella's Circle

Stella's Circle is a nationally celebrated charitable organization with a mission to help transform lives through Real Homes, Real Help and Real Work. Our wrap-around housing, mental health, and employment programs are rooted in recovery and inclusion. Our vision is A Home. A Job. A Community – for everyone. Learn more at StellasCircle.ca.

Stella's Circle is proud to be an equal opportunity employer that embraces diversity. We are committed to creating an inclusive environment for all individuals and ensuring full and equal participation for each individual in our community. We treat all people with respect and dignity, and recognize their rights, opinions, experience, knowledge, and competence. Stella's Circle encourages applications from people of colour, people of diverse sexual orientations and gender identities, Indigenous Peoples, those with physical and mental illness and/or challenges, and those who face any systemic barrier.