# ENDURING IMPACT

Celebrating 30 Years of Growth and Transformation

**ANNUAL REPORT 2024-2025** 



### Land Acknowledgement

St. John's is home to a rich, diverse, and vibrant urban Indigenous community. Located on the ancestral and unceded territory of the Beothuk, the lands and waters in and around the City have traditionally served as a gathering place for the Mi'kmaq. The broader region of Newfoundland and Labrador continues to be home to diverse Indigenous Peoples, including First Nations, Inuit, and Métis. We honour and pay respect to the past, present, and future caretakers of these territories. As a social justice organization, we embrace our responsibility to reconciliation and commit ourselves to the ongoing work and relationship building necessary to uphold these commitments. With thanks to First Light.



### **ENDURING IMPACT**



Meet Paula Greeley. Three generations of her family worked at Stella's Circle together this year.

32 years ago, Paula started as a Night Support Counsellor here at Emmanuel House, our residential program for mental health and addictions. Paula believed she could do more to give participants a hand up. Off the side of her desk in the basement of Emmanuel House, she started connecting them to jobs in the community. It was so popular, she started holding group sessions. If that sounds a lot like our Employment Services Division to you, you're right.

She's now our Business Development Manager and leader of our Clean Start social enterprise. Her daughter Angie works down the road as our Outreach Facilitator at the Just Us Women's Centre. And her granddaughter Lauryn completed her social work placement at Naomi Centre, our emergency homeless shelter for young women.

For over 30 years, Paula and her family have helped transform lives through social justice work. That's a powerful legacy of impact. Stella's Circle officially incorporated in 1995, long after Dr. Stella Burry and then Emmanuel House began championing transformation and growth in our community. We're celebrating 30 years as Stella's Circle and the enduring impact our organization has made and continues to make every day.

### Message from the Chairs



Connie Duffett Chair, Board of Directors



**Andy Fisher** Chair, Foundation

Thirty years ago, Stella's Circle began as a bold experiment in what community care could look like — one that believed in the power of relationships, the strength of compassion, and the right of every individual to have a home, a job, and a sense of belonging. Three decades later, that vision continues to shape our work and drive our impact.

This year, as we celebrate our 30<sup>th</sup> anniversary, we reflect not only on the programs and services that help change lives every day, but on the lasting connections and legacies they create. From opening new doors to housing, to providing pathways to meaningful work, to ensuring every voice in our Inclusion Choir is heard, Stella's Circle remains steadfast in building a stronger, more inclusive community.

We are particularly proud of the recognition Stella's Circle received this year, including Stella's Brasserie being honoured with the St. John's Board of Trade Boundary Pusher Award — a celebration of innovation and courage that also marked our expansion into a fourth social enterprise. This milestone speaks directly to our enduring impact: evolving to meet the needs of today, while standing on the strong foundation built by those who came before us.

The work of the Stella's Circle Foundation is central to making this impact possible. Through the generosity of donors, partners, and supporters, we are able to expand services, innovate, and reach further into community. Over the years, tens of thousands of people have found support, dignity, and hope through Stella's Circle — and just as many friends, neighbours, and donors have given their time, resources, and compassion to walk alongside them. This shared generosity ensures that our vision endures. We also recognize the many individuals — past and present — who helped shape Stella's Circle into the compassionate, innovative organization it is today.

Our enduring impact is only possible thanks to our amazing staff, generous donors, and community partners. You are the heart of Stella's Circle, and your generosity of time, talent, and spirit fuels everything we do. As we look to the future, we do so with gratitude for the past and excitement for the decades yet to come.

### Message from the LEO



Laura Winters
Lead Executive
Officer

This year's theme of Enduring Impact could not be more fitting. In my role, I'm privileged to see firsthand the strength, resilience, and creativity that flow through Stella's Circle. The milestones of this year speak to our ability to innovate while staying true to our social justice roots.

As we mark our 30<sup>th</sup> anniversary, we celebrate not only the work we do but the way we do it. Our values of respect, wisdom, connectedness, innovation, and courage are more than words. They form the foundation of every service, relationship, and decision. We spent intentional time this year reflecting on what that means for the future.

Our new 2026–2030 strategic plan shapes our work toward building a community where every individual can imagine and realize the future they deserve. Our mission and vision remain unwavering, but we collectively refined these statements to better reflect our work and role in the lives of community members.

Our new mission centers the bold steps participants take daily to make the changes they seek. Stella's Circle is honoured to support them and recognizes our role in advocating for broader change. *Championing growth and transformation through housing, mental health, and employment services* has always been the core of what we do — for individuals, as an organization, and for the community. We see a future where everyone belongs: *a home, a purpose, a community, and social justice for all.* 

Over three decades, Stella's Circle has walked alongside tens of thousands navigating complex barriers. We've seen how small moments of connection can spark transformation. To our staff: thank you for your integrity, dedication and care. To our boards, community partners, donors and funders, thank you for your trust and collaboration. And to our participants, you are the heart of this work. Your courage, strengths, and dreams continue to shape who we are and how we show up.

As we look to the future, we do so with a deep commitment to social justice, to the powerful act of creating belonging, and to the elevated impact that comes from centring what matters. Thank you for being part of this journey with us.

# **Board of Directors**

- **(**0
- Connie Duffett
   Chair
- Kevin Galway Vice Chair
- Manoj Khandavelli Treasurer
- Dr. Jasbir Gill Past Chair
- Grace Chen
- Michelle Hawco
- Abbie Hodder
- Kristen Hynes
- Jacqueline Kudla\*
- Mica McCurdy
- Andrea McKenna
- Jennifer Parsons
- Drishti Patel
- Stephen Penney
- Stephen Thorne\*
- Andy Fisher
   Foundation
   Board Liaison
- Faith March-MacCuish Ex-officio
- Stephen Jewczyk
   Member Emeritus
- Jim Carroll

  Member Emeritus

\*Served on the Board at some point during 2024/25

# Foundation Board



- Andy Fisher Chair
- Vanessa Newhook
   Vice Chair
- Bob Carter
   Past Chair
- Keith Bailey
- Robert Decker
- Susan Drover
- Paul Griffin
- Manoj Khandavelli\*
- Jacqueline Kudla\*

## **Committee Membership**

- Miriam Bowlby Governance
- Rakesh M. Negi
   Finance and Audit
- Fred Earle Finance and Audit
- Angela Picco
   Risk Management
- Jeremy Whittle
   Risk Management



Foundation Board Chair, Andy Fisher; LEO, Laura Winters; award recipient and Foundation Board Member, Susan Drover; and Laura Ivany of Stella's Circle. The Association of Fundraising Professionals NL recognized Foundation Board member Susan Drover with the award for Outstanding Fundraising Volunteer for her inspired contributions to our social enterprise transformation. Her philosophy that a high tide floats all boats has allowed us to create community together in an incredible new way with more social impact.

# Thank You to Our Outgoing Directors

As we entered a new phase of strategic growth in 2025, we bid farewell to several long-standing members of our senior leadership team. Their years of dedication, expertise, and care helped build the foundation for what Stella's Circle is today. We thank them for their contributions, honoring their unique individual strengths and deep collective impact.



From left to right: Rob McLennan (Former Director of Employment Services), Karen Noel (Former Director of Property and Development), Melanie Walker (Former Director of Corporate Services, Current Director of Operations), Gail Thornhill (Former Director of Housing), Denise Hillier (Former Director of Clinical Services).

## About Us

Stella's Circle is an award-winning, nationally celebrated community organization. We provide wraparound services rooted in social justice and inclusion to our community's most marginalized individuals.

Stella's Circle supports over 1,500 adults each year who face many barriers to fully participating in their community. These barriers include mental illness, addictions, trauma, poverty, homelessness, criminal justice involvement, low literacy, and long periods of unemployment.

### MISSION

Championing growth and transformation through housing, mental health, and employment services.

#### VISION

A home, a purpose, a community, and social justice for all.

#### **OUR VALUES**

Respect, wisdom, connectedness, innovation and courage.

As a charitable organization, we are governed by a volunteer Board of Directors and supported by the Stella's Circle Foundation Board which raises funds for our innovative programs and services.

We believe in an individual's ability to change their life. We honour lived and living expertise and uplift that knowledge to support individuals to lead independent and inclusive lives.



"When I first came to Stella's Circle, I didn't know where to start. I felt like I had nothing going for me. But the staff believed in me and helped me believe in myself. Now I feel proud of how far I've come. I've got a future to look forward to for the first time."

# Our Impact





1,587
community members
accessed our programs
and services



96

individuals found permanent housing through our programs



18,430

supportive contacts made with participants



864

group counselling sessions offered



285

people started jobs, academic programs or maintained employment



14,342

supported employment hours worked at our Social Enterprises

**31,737**nutritious meals provided

# What We Do

### Address the need for safe, affordable housing:

Brian Martin Housing Resource Centre is a lifeline for those seeking stable housing. Our walk-in housing help connects people experiencing homelessness with housing options to support movement out of shelters and unsafe living conditions. Beyond this, our team offers eviction prevention work to maintain housing stability and safety.

Naomi Centre is Newfoundland and Labrador's only emergency homelessness shelter for young women and gender diverse people ages 18–29. We offer safe, temporary housing within a harm reduction model. Our staff provide person-centered housing services to both current and former residents of Naomi Centre.

We are proud to be the 3<sup>rd</sup> largest provider of **affordable housing** in Newfoundland and Labrador, with 133 units and counting. 100% of that housing is supportive housing, connecting tenants to dedicated staff for wrap-around supports.

"I used to sleep on couches or outside when it was warm.

I never thought I'd have a place that's mine. Now I got keys in my hand, my own bed, and I cook supper every night.

It feels like a real home—and like I matter."

# Offer a range of mental health and addictions services to underserved community members:

Community Support Program provides the highest level of support to enable adults with severe and persistent mental health needs to live in community. Our goals are to help participants avoid hospital admissions and incarcerations, remain stably housed, and improve their quality of life.

Emmanuel House is the only community-based residential program for mental health and addictions in the province. Individual and group counselling is offered through long term residential stays and day treatment, with support to help participants transition back into the community.

Just Us Women's Centre is the only program in the province dedicated to supporting women and gender diverse people with criminal justice experience. We offer a variety of individual and group counselling, release planning, advocacy and support services at the NL Corrections Centre for Women in Clarenville, Her Majesty's Penitentiary, and at our centre in St. John's.

"My head used to be full all the time. I didn't know how to slow it down. Coming here, I learned how to breathe again. The counsellors listened when no one else would. I smile more now. I sleep better. I feel like me again."

# Believe that everyone can make a meaningful contribution in their community:

Individual & Group Employment Services help people identify their own needs and goals to move toward work, school, and greater self-reliance. We help participants increase their employment readiness, discover their skills and career opportunities, and prepare to enter the workforce.

Social Enterprise Training teaches employment skills and on-the-job learning through placements at our four social enterprises in the food industry, commercial cleaning, and construction trades. We also offer short-term, transitional work through CanDo! for adults facing significant barriers to employment.

Adult Basic Education Level 1 and English as an Additional Language (EAL) teach foundational literacy and math through delivery of the standardized provincial government curriculum, enriched with other dynamic and community learning activities in a flexible, accessible learning environment.

Stella's Circle Inclusion Choir is a joyful place of acceptance for participants, staff and volunteers who share in a love of singing. Through group singing, the Inclusion Choir fosters social connections and belonging, where each community member's voice is valued and heard.

"I never thought I could work again after everything I been through. But the team helped me step by step. Now I got a job I'm proud of and I wake up excited. I didn't just get a paycheque—I got my confidence back."

# Creating Community Together

Stella's Circle was so pleased to receive an Innovative Housing Design Award from the City of St. John's. It is an honour to be recognized for our innovation with our newest build at 135 Cabot Street — which also marks the City's first micro housing units project. With thanks to Lat49 Architecture for being a steadfast partner to help execute this affordable housing vision.



Our annual Alternative Christmas Service was filled with some of our favourite community traditions, with a service hosted by Gower Street United Church, a pageant by the residents of Emmanuel House, and beautiful music from the Stella's Circle Inclusion Choir. Our Hungry Heart and Stella's Brasserie staff cooked over 150 delicious turkey dinners that were served to participants by our wonderful volunteer board members.



housing retention activities to support individuals to stay in their current homes, including eviction prevention work





181

new participant intakes at the Brian Martin Housing Resource Centre

"I was sleeping in a tent last summer. Now I'm planting flowers outside my front door. That's what Stella's Circle did for me." The International Friendship League delivered a thoughtful donation of individual personal care bags to the Brian Martin Housing Resource Centre that we offered during our walk-in, free housing help service.

18 days
2019/2020

The average length of stay
at Naomi Centre has
doubled
since the local housing
crisis began in 2020

"I stayed here after I got out of a bad situation. It was the start of my new life. Now I'm sober, working, and back with my daughter."

Naomi Centre staff and residents created this beautiful piece for Thrive's CASEY art exhibit, which focuses on resilience, strength, and hope through shared lived experience of sexual exploitation, mental health, addiction, and trauma. The peaks and valleys mirror recovery and are a reminder that the process is not linear.





"Naomi Centre felt like family when I didn't have one. I'm forever thankful."





unique Naomi Centre residents connected with Peer Support staff for additional mental health support

"This is the first time
I've felt safe in years.
I don't just have a roof over
my head—I have stability."



We were delighted that our team won 3<sup>rd</sup> place at Lifewise's first Mental Health and Addictions Hackathon. Staff from Emmanuel House and our Peer Support programs enjoyed brainstorming ways to improve access to affordable and sustainable long-term mental health and addictions healthcare for community members in rural parts of our province.



Just Us Women's Centre offered

134 groups
in prison, and

97 groups

in community

These include addiction support, anger management, equine therapy, release planning, financial literacy, and more.

"I used to think I didn't deserve support. Emmanuel House showed me I do. I got routines, medication that works, and people who check in. That's everything."



Our Shoppers Drug Mart Run for Women stepped up our impact for women in community! This year's walk and run raised critical funds and awareness for our new housing project for women experiencing homelessness in St. John's with histories of violence and justice involvement. This important partnership with the Shoppers Foundation for Women's Health is helping us build 15 new units of safe, transitional housing and an expanded space for our Just Us Women's Centre. Thank you to all the runners, walkers, volunteers, donors, and supporters who showed up for this event. Together, we're creating new and enhanced ways to support women's mental health.



The Northpine Foundation has made an impactful investment in our transitional housing project. We're grateful to welcome the Northpine Foundation as a funder to this work as we create a one-of-a-kind program in the province for women with histories of justice involvement to reimagine their futures.



97%
of incarcerated
women
voluntarily
participate
in Just Us
counselling
programs

Participants from our Just Us Women's Centre experienced the power of equine therapy at Rainbow Riders Therapeutic Riding this fall. Spending time with horses in this peaceful nature setting offers a healing experience that fosters connection, trust, and self-discovery. Thanks to the incredible generosity of our donors, we're able to offer expressive therapies like this, creating safe spaces for transformation and growth.



"I came to Just Us after court. I thought I was too far gone. But they saw me as a person, not a problem. That changed everything."



"I used to feel invisible. With CSP, I feel like someone's finally in my corner. I'm not doing this alone anymore."





93%
of CSP participants
remained stably
housed



of CSP participants
experienced
no incarcerations
or hospital admissions

Leadership from our Community Support Program attended the Canadian Collaborative Mental Health Care Conference this past spring where we were introduced to SET for Health. SET for Health is rooted in recovery and centers the individual in their care. It empowers people to identify their own strengths, needs, and goals — helping them define what living well means within their individual experiences of mental health and wellness. In partnership with St. Joseph's Healthcare Hamilton and McMaster University, Stella's Circle is piloting self-management support using the SET for Health approach and CSP staff are now trained in the model.



"Nobody judged me. They listened.

Helped me with getting out of prison,
got me into a group, and even helped
me learn to open a bank account.

I feel strong again."

222

1/3

of participants at Emmanuel House are choosing our new day treatment program



90%

of Emmanuel House participants arrived experiencing addictions

We were pleased to receive funding from Health Canada for a new Substance Use and Addiction Program to create new Transition and Aftercare services. This project expands our team with a new social worker as well as an additional Peer Support Worker contracted in partnership with Lifewise. Housed at Emmanuel House, the roles will deliver new Transition and Aftercare services to our mental health and addictions programs. With a special focus on Emmanuel House, Just Us Women's Centre, and Naomi Centre, this project provides clinical and practical help as people exit our programs and move back into community.

"My worker helped me one step at a time— doctor's appointments, paperwork, even getting groceries with me. I'm not overwhelmed all the time now."

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"I walked through those doors with nothing but fear.

Now I've got hope, friends, and a place that
helped me find myself again."



\$230,000

in wages paid directly to participants with supported employment



participants started new jobs or academic programs



An innovative partnership with Bluedrop Learning Networks granted us a complete upgrade to our computer lab at Employment Services. The lab is a critical, free, walk-in resource for community members facing barriers to employment. Now outfitted with new computers, we have increased our capacity to offer skills development, virtual training, career exploration, digital literacy learning, online system navigation and more — all supporting more successful attachment to the labour market.



"I dropped out young and always felt behind. Coming here, I finally felt like I could catch up. I'm reading better, writing more, and even helping my kid with homework now.

That means everything."

New funding from the Office of Immigration and Multiculturalism has expanded our Adult Basic Education program to welcome more newcomers and English Language Learners. Thanks to the NL Settlement and Integration Program, we've added a new English as an Additional Language teacher and increased employment support to work intentionally with newcomers in a meaningful way, supporting language and skills for integration and transitions to greater and more stable training and employment.





"When I started Skills Discovery, I didn't even know what I was good at. Now I've tried new things, learned about myself, and I actually feel excited about work again. I never thought I'd say that."





We are excited to be expanding our food service social enterprises across two locations. The Hungry Heart Café will soon reopen at our new home on Charter Avenue. Our work using food to nurture people, offer employment training, and provide food security programming can grow and thrive in this new space. After a 17-year legacy serving our loyal customers in Rawlins Cross, we look forward to introducing the community to the next iteration of our beloved Hungry Heart.

Together, Stella's Circle and Food First NL are transforming 77 Charter Ave, Suite 100 into a community food space that serves the Pleasantville area and the entire city with inclusive, accessible programs and services. We're grateful to the City of St. John's for recognizing the value of collaboration and that the greatest impacts come from partnerships.

"Thank you so much for such a delicious lunch. We fed a huge crowd, all of whom were delighted at the delicious quality of the food provided. It is such a delight to deal with Hungry Heart both because the catering is so superior, and the knowledge that the money is being used in such a positive way."

In Rawlins Cross, we reimagined the possibilities for social impact, led by the generous spirit and talents of Foundation Board member Susan Drover of SAM Design. Our social enterprise Home To Stay and Property and Development team executed her design with sharp skill and professionalism. They brought the dining room transformation to life with their flawless renovations, along with the gifts of many community partners. Stella's Brasserie is a new way to honour our legacy of building a more inclusive, compassionate community through shared food and conversation.







"Getting a job changed more than just my income.

It gave me a routine, confidence, and something to be proud of.

I can see a future now—and it actually looks good."



Social Enterprise Training placements completed



We were thrilled that Stella's Brasserie was recognized with the Boundary Pusher Award from the St. John's Board of Trade. We push boundaries every day to balance both financial and social bottom lines to help transform lives. Thank you to the St. John's Board of Trade for understanding the risk, the leadership, and the hope for a brighter future that it takes.



a social enterprise of Stella's Circle

**18**participants
transitioned
from Clean Start
to competitive

employment

"I started at Clean Start just to try something, but it turned into a real job. I learned how to be part of a team and show up on time. I even bought my first new winter coat with my pay cheque.

That felt amazing."

Every dollar spent at a social enterprise has a powerful ripple effect that strengthens our whole community. We experience that power every day at Stella's Brasserie, as well as at Clean Start, Home To Stay, and Hungry Heart Café. Our social enterprises not only produce revenue that supports our programs and services — they offer training and employment as dignified ways of helping people facing barriers build a brighter future.

"I am excited about the opportunity to bring my passion for choral singing and community building to Stella's Circle. Choirs celebrate the magical experience of community, singing, and positively contribute to well-being. Joining the Stella's Circle Inclusion Choir is one of the musical highlights of my career."

Halfyard as the new Director of the Stella's Circle Inclusion Choir. Julia shares in our belief that group singing celebrates diversity, transforms identity, and strengthens community. She brings a strong commitment to innovative practices and fostering community engagement through the arts, along with an expert calibre of vocal pedagogy and performance.

Stella's Circle was thrilled to announce Julia





Choir membership

doubled

over the season







We were delighted to spend Giving
Tuesday in person together again at our
Light Up Hope community event for the
first time since 2019. Supporters, staff,
participants, donors, and neighbours
celebrated the power of giving to
transform community at our Bonaventure
Community Garden. Murrays Garden
Centre helped us deck the halls with a
beautiful, donated fir tree decorated by
our Adult Basic Education learners.

Hosted by VOCM's Russell Bowers, with treats from the Hungry Heart Café and a festive performance by the Stella's Circle Inclusion Choir, this heartwarming event reminds us all of the meaning of hope and the impact we can make together.



This year, more than 100 staff from across Stella's Circle's programs came together for a full-day retreat to envision our future. Staff from every corner of the organization digging into our mission, vision, and values, and exploring what they mean for the people and communities we serve.

The energy, creativity, and wisdom shared that day laid the foundation for our new four-year strategic plan. At its heart are four priorities — investing in staff development and wellness, sustaining our core programs, enhancing our services, and creating impact through advocacy, partnerships and equity work.

As we step into the next four years, our strategic priorities will guide us as we adapt to challenges, celebrate successes, and seek bold opportunities for collaboration. Together as one collective team, we are preparing Stella's Circle to continue elevating impact for decades to come.



# Year in Giving

### **Donors**

### **Benefactor** \$100,000 - \$499,999

 Basil Dobbin Family Foundation Inc.



### **Partner** \$25,000 – \$99,999

- Anonymous (2)
- Thomas and Susan (Kent) Foran Family Foundation



### **Builder** \$10,000 - \$24,999

- Anonymous (2)
- A. Bryant Harding Family Fund
- Eve Roberts
- Greenshield Canada
- McInnes Cooper
- Milton Vokey
- Roebothan McKay
   Marshall

### **Associate** \$1,000 – \$9,999

- Anonymous (10)
- Barbara C. Fitzgerald
- Braya Renewable Fuels LP
- Canadian Federation of University Women St. John's Club
- Capital Auto Group
- Congregation of The Sisters Of Mercy
- David Cumming
- Derm and Mary Browne
- Evelyn Reid & Michael Harrington
- Executive Coffee Services
- Gill Ratcliffe Foundation
- Jen Jackman
- Joe McKenna
- John V. O'Dea
- Kildare Renovations

- Nasdag Verafin
- Newfoundland Transshipments Ltd.
- Leo Browne Memorial Fund
- Luke O'Brien
- Robert Bishop
- Royal LePage
   Shelter Foundation
- Simplified Holdings Inc.
- Strategic Charitable Giving Foundation
- Suncor Energy Inc
- The Honourable James and Susan Adams
- The O'Neill Foundation Inc.
- The R.D. Pippy Family Foundation
- Vancouver Foundation
- Vanessa Newhook
- Yvonne Earle

### In Kind

- Alick Tsui
- Kildare Renovations
- Krista Wells, Georgestown on My Mind
- Little Caesars
- SAM Design
- Telelink
- Up Sky Down Films

### **Funders**

- City of St. John's
- Community Housing Transformation Centre
- End Homelessness St. John's
- Government of Canada
  - o Atlantic Canada Opportunities Agency
  - o Correctional Services Canada
  - o Employment and Social Development Canada
  - o Health Canada
- Government of Newfoundland and Labrador
  - o Department of Education
  - o Department of Immigration, Population Growth and Skills
  - o Department of Industry, Energy and Technology
  - o Department of Justice and Public Safety
  - o Newfoundland and Labrador Arts Council
  - o Newfoundland and Labrador Health Services
  - o Newfoundland and Labrador Housing Corporation
  - o Office of Women and Gender Equality
- The Northpine Foundation
- The United Church of Canada Mission and Service Fund

### **Program Partners**

- Canadian Council on Rehabilitation and Work
- Conservation Corp Newfoundland Labrador
- Elizabeth Fry Society of Mainland Nova Scotia
- Environmental Careers Organization of Canada
- Keyin College
- Memorial University of Newfoundland and Labrador
- Ready, Willing and Able

# Financials

Stella's Circle Community Services Inc. Statement of Financial Position

March 31, 2025

	2025	2024
Assets	\$	\$
Current		
Cash	2,221,790	1,664,147
Restricted cash	2,929,560	3,269,618
Accounts receivable	2,208,268	392,737
Due from related parties	370,836	102,418
Inventory	28,531	9,827
Prepaid expenses	330,970	318,823
	8,089,955	5,757,570
Capital Assets	17,057,521	16,728,071
	25,147,476	22,485,641
Liabilities and Net Assets	\$	\$
Current		
Accounts payable and accrued liabilities	593,209	525,807
Wages payable	324,537	286,442
Deferred contributions	2,142,134	1,237,781
Current portion of long term debt	58,720	57,591
	3,118,600	2,107,621
Long Term Debt	702,243	760,884
Deferred Capital Contributions	19,249,190	17,480,911
Severance Liabilities	337,246	343,924
	23,407,279	20,693,340
Net Assets		
General fund	1,044,609	992,922
Internally restricted operations reserve	179,666	207,617
Internally restricted maintenance replacement reserve	515,922	591,762
	1,740,197	1,792,301
	25,147,476	22,485,641

# Stella's Circle Community Services Inc. Operating Statement of Revenues and Expenditures Year Ended March 31, 2025

	Mental Health	Housing	Employment	General Operations	Total 2025	Total 2024
Revenues	\$	\$	\$	\$	\$	\$
NL Health Services	2,785,392	1,576,786	12,905	116,961	4,492,044	4,115,122
Immigration, Population Growth & Skills	25,000	-	1,332,412	-	1,357,412	1,316,078
Social Enterprises	-	-	1,276,782	-	1,276,782	1,001,934
Rental Revenue	-	1,227,862	-	-	1,227,862	1,037,744
NL Housing	132,523	674,477	-	-	807,000	805,090
Administration Cost Recovery	_	-	-	798,294	798,294	755,860
Stella's Circle Foundation	176,740	3,852	421,516	43,737	645,846	530,294
Correctional Services Canada	238,411	56,809	7,305	-	302,524	264,060
Department of Justice & Public Safety	269,112	-	-	-	269,112	296,823
Other	132,093	30,860	36,930	31,630	231,514	327,390
Interest Revenue	-	-	-	191,782	191,782	87,182
Department of Education	-	-	82,185	-	82,185	86,165
End Homelessness St. John's	-	80,361	-	-	80,361	80,655
City of St. John's	_	45,145	_	_	45,145	_
Community Housing Transformation Centre	-	28,719	-	-	28,719	32,899
Atlantic Canada Opportunities Agency	-	-	28,018	-	28,018	-
Health Canada	24,858	_	_	-	24,858	_
United Church of Canada	11,935	4,750	_	-	16,685	75,952
Office of Women and Gender Equality	6,279	-	-	-	6,279	-
Dept of Tourism, Culture, Arts & Recreation	-	-	_	-	-	6,630
Total Revenue	3,802,343	3,729,621	3,198,053	1,182,404	11,912,420	10,819,877

	Mental Health	Housing	Employment	General Operations	Total 2025	Total 2024
Expenditures	\$	\$	\$	\$	\$	\$
Wages and Benefits	2,819,764	2,147,719	2,303,186	843,885	8,114,554	7,229,576
Administration	336,439	319,200	142,655	-	798,294	755,860
Rent, Utilities & Municipal Tax	181,212	364,634	127,882	-	673,729	590,866
Maintenance	54,568	383,603	29,199	-	467,370	318,160
Social Enterprise	-	-	323,287	-	323,287	-
Participant Needs & Program Costs	116,913	13,714	31,689	37,846	200,161	456,568
Professional Fees	3,430	21,993	33,462	129,327	188,212	70,727
Transportation, Vehicle Maintenance & Repairs	78,262	47,990	46,600	1,069	173,922	163,822
Insurance	21,067	106,129	18,267	11,649	157,112	124,372
Contract Fees & Evaluation Costs	22,524	53,053	55,842	8,192	139,613	154,708
Phone, Cable & Internet	30,397	40,057	25,688	13,805	109,948	106,885
Grocery & Household Supplies	64,785	33,272	5,066	-	103,123	307,286
Publications, Memberships, Licenses	918	11,908	13,881	53,997	80,704	_
Furniture & Equipment	12,118	44,474	16,040	1,732	74,364	-
Staff Development & Employee Wellness	16,552	14,638	13,578	29,125	73,893	74,410
Office Supplies	22,191	13,859	16,337	12,660	65,047	179,078
Interest & Bank Charges	2,042	17,087	18,016	1,750	38,895	31,796
Snow Clearing	3,763	32,787	-	-	36,550	41,584
Advertising and Promotion	5,027	2,051	17,637	5,941	30,656	56,157
Amortization	2,400	2,400	3,000	6,000	13,800	13,800
Expressive Therapies	10,504	_	-	-	10,504	-
Board Committees	-	-	-	8,673	8,673	7 ,899
Special Projects	343	580	-	-	923	16,771
Total Expenses	3,805,219	3,671,148	3,241,312	1,165,652	11,883,331	10,700,326
Amortization of Deferred (	Capital Cont	ributions No	ot Credited to P	rograms	656,195	628,606
Amortization of Capital As	sets Not Cre	dited to Pro	grams		(685,284)	(661,166)
Surplus (Deficit)	(2,876)	58,473	(43,259)	16,751	_	86,991

## Stella's Circle Foundation Inc. Statement of Financial Position

March 31, 2025

	2025	2024
Assets	\$	\$
Current		
Restricted cash	2,781,462	2,811,887
Accounts receivable	8,616	1,446
	2,790,078	2,813,333
Liabilities and Net Assets	\$	\$
Current		
Accounts payable	4,348	7,626
Due to related parties	370,836	102,418
Deferred revenue	1,140,425	1,771,211
	1,515,609	1,881,255
Net Assets		
General fund – internally restricted	999,469	932,078
Contingency fund – internally restricted	275,000	-
	1,274,469	932,078
	2,790,078	2,813,333

## Stella's Circle Foundation Inc. Statement of Revenues and Expenditures

Year Ended March 31, 2025

	2025	2024
Revenues	\$	\$
Donations	1,346,763	913,522
Interest	111,992	47,596
Special events	104,000	-
	1,562,755	961,118
Expenditures	\$	\$
Funds allocated to Stella's Circle programs	1,184,389	511,218
Dues and subscriptions	9,579	1,806
Fundraising	9,122	11,490
Interest charges and bank fees	4,739	5,845
Audit fees	4,320	3,800
Software	3,872	-
Advertising and promotion	3,037	1,331
Board and committee	1,209	294
Office supplies	97	-
Miscellaneous	-	600
	1,220,364	536,384
Excess of Revenues Over Expenditures	342,391	424,734

The financial information in this annual report is a component of our complete audited financial statements which are available on our website at StellasCircle.ca or by calling (709) 738-7730.

# Donate

You can help Stella's Circle in our mission to champion growth and transformation through housing, mental health, and employment services. Donations can be made on a one-time or monthly basis, or on a customized schedule to suit your needs.



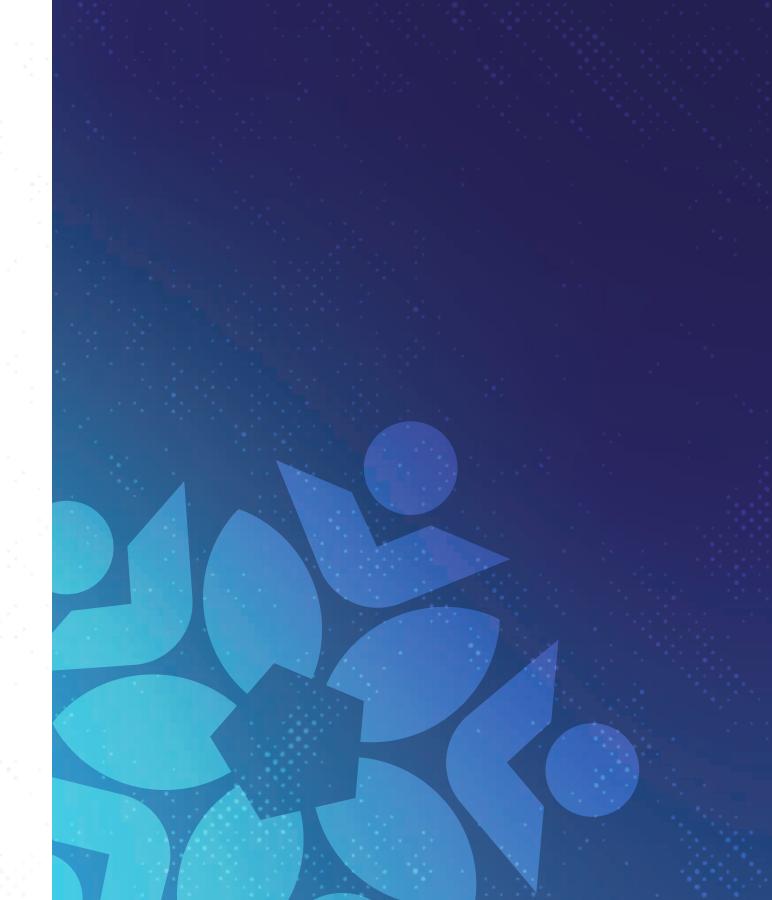
### **Planned Giving**

Planned giving refers to charitable gifts that require some planning. They are promised today and given in the future. Planned gifts may work for you, since there are tax benefits. The most common form of planned gifts are:

Bequest: a gift through your will

Gifts of Securities: a gift through publicly traded stocks, bonds or mutual funds Gifts of Insurance: a gift through a life insurance policy

For more information about how to arrange a planned gift for Stella's Circle, contact Craig Drover at: c.drover@StellasCircle.ca or (709) 738-7730.





**Administration Office and Foundation Office** The Jocelyn Greene Centre 142 Military Road, St. John's, NL A1C 2E6

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