

INNOVATION



We value Innovation, which means:

We are *solution-focused* and *creative*. We think of *new ways to approach challenges* and are strategic and practical in addressing them. We look ahead to *anticipate future needs*.



KEY BEHAVIOURS

How do we demonstrate that we value Innovation?

We recognize the need to respond to gaps in the community.

We embrace and look for new ideas and new ways of working.

We foster an organizational culture that is open to new approaches.

We adapt our approaches to be flexible in our responses.

We look for creative ways to build a sense of community.

We value research and evaluation.