

RESPECT



We value Respect, which means:

We value people *without judgement*. We treat people with dignity and recognize their *rights, opinions, experience, knowledge and competence*. Everyone has a story and *every story is important*.



KEY BEHAVIOURS

How do we demonstrate that we value Respect?

We are grounded in social justice principles, aimed at decreasing/eliminating inequity.

We actively listen and work to develop strong relationships based on trust.

We encourage a healthy work life balance.

We follow privacy and confidentiality best practices.

We understand that financial resources are entrusted to us and we honour the funders and donors by using the money efficiently and respecting donor designations.

We do the best we can with the abilities and skills that we have.

We work hard to create and model healthy boundaries and create spaces where people feel safe.